

Holiday	Major Holi	Start Date	End Date	Faith
Gantan-sai		01/01/23	01/01/23	Shintoism
New Year's Day		01/01/23	01/01/23	Federal Holiday
Feast of the Nativity/Eastern Orthodox Christmas		01/07/23	01/07/23	Orthodox Christianity
MLK Day		01/17/23	01/17/23	Federal Holiday
Chinese New Year/Lunar New Year	TRUE	01/22/23	01/22/23	Buddhism Confucianism Daoism
Maha Shivaratri		02/18/23	02/18/23	Hinduism
President's Day		02/20/23	02/20/23	Federal Holiday
Ash Wednesday, Lent		02/22/23	04/06/23	Protestantism Roman Catholicism
Great Lent/Clean Monday 'Alá'	TRUE	02/27/23	04/08/23	Orthodox Christianity
		03/02/23	3/20223	Bahá'í
Purim		03/06/23	03/07/23	Judaism
Holi		03/08/23	03/08/23	Hinduism
Naw-Rúz		03/20/23	03/21/23	Bahá'í

Ramadan	TRUE	03/22/23	04/21/23	Islam
Rama Navami		03/30/23	03/30/23	Hinduism
Palm Sunday		04/02/23	04/02/23	Orthodox Christianity Protestantism Roman Catholicism
Mahavir-Jayanti		04/04/23	04/04/23	Hinduism Jainism Sikhism
Pesach/Passover	TRUE	04/05/23	04/13/23	Judaism
Good Friday		04/07/23	04/07/23	Protestantism Roman Catholicism
Easter		04/09/23	04/09/23	Protestantism Roman Catholicism
Orthodox Palm Sunday		04/09/23	04/09/23	Orthodox Christianity
Vaisakhi		04/14/23	04/14/23	Hinduism Jainism Sikhism
Holy Friday		04/14/23	04/14/23	Orthodox Christianity
Easter/Pascha		04/16/23	04/16/23	Orthodox Christianity
Yom HaSho'ah		04/17/23	04/18/23	Judaism

Ridván		04/21/23	05/02/23	Bahá'í
Eid al-Fitr		04/21/23	04/22/23	Islam
Declaration of the Báb		05/23/23	05/23/23	Bahá'í
Shavuot	TRUE	05/25/23	05/26/23	Judaism
Ascension of Baha'u'lláh		05/28/23	05/29/23	Bahá'í
Pentecost		05/28/23	05/28/23	Orthodox Christianity Protestantism Roman Catholicism
Memorial Day		05/29/23	05/29/23	Federal Holiday
Juneteenth		06/19/23	06/19/23	African American Federal Holiday
Eid al-Adha	TRUE	06/28/23	06/29/23	Islam
Independence Day		07/04/23	07/04/23	Federal Holiday
Martyrdom of Bab		07/09/23	07/09/23	Bahá'í
Ashura		07/27/23	07/28/23	Islam
Tisha B' Av	TRUE	07/26/23	07/27/23	Judaism
Labor Day		09/04/23	09/04/23	Federal Holiday
Krishna Janmashtami	TRUE	09/06/23	09/07/23	Hinduism
Rosh Hashanah	TRUE	09/15/23	09/17/23	Judaism

Yom Kippur	TRUE	09/24/23	09/25/23	Judaism
Mawlid al-Nabi		09/26/23	09/27/23	Islam
Sukkot	TRUE	09/29/23	10/06/23	Judaism
Shemini Atzeret/Simchat Torah	TRUE	10/06/23	10/07/23	Judaism
Navaratri		10/15/23	10/24/23	Hinduism
Birth of the Báb	TRUE	10/16/23	10/16/23	Bahá'í
Birth of Bahá'u'lláh	TRUE	10/17/23	10/17/23	Bahá'í
Veteran's Day		11/11/23	11/11/23	Federal Holiday
Diwali (Deepavali)		11/12/23	11/12/23	Hinduism Jainism Sikhism
Thanksgiving/Day After Thanksgiving		11/23/23	11/24/23	Federal Holiday
Gurpurab		11/27/23	11/17/23	Sikhism
Hanukkah/Chanukah		12/07/23	12/15/23	Judaism
Christmas Eve		12/24/23	12/25/23	Federal Holiday
Christmas	TRUE	12/25/23	12/25/23	Federal Holiday Orthodox Christianity Protestantism Roman Catholicism
Kwanzaa	TRUE	12/26/23	01/01/24	African American
Lammas/Lughnasadh		08/01/23	08/01/23	Druid Pagan Wiccan

Raksha Bandhan	08/30/23	08/30/23	Hinduism
Paryushana-Parva	09/11/23	09/19/23	Jainism
Mabon	09/21/23	08/29/23	Druid Pagan Wiccan
Samhain	10/31/23	11/01/23	Druid Pagan Wiccan
Día de los Muertos	11/01/23	11/02/23	Latinx
All Saints Day	11/01/23	11/01/23	Protestantism Roman Catholicism
All Souls Day	11/02/23	11/02/23	Protestantism Roman Catholicism
Bodhi Day	12/08/23	12/08/23	Buddhism
Feast of Our Lady of Guadalupe	12/12/23	12/12/23	Latinx
Las Posadas	12/16/23	12/24/23	Latinx
Yule	12/21/23	01/01/24	Druid Pagan Wiccan
Pancha Ganapati	12/21/23	12/25/23	Hinduism

Recommended Accommodations

Avoid scheduling important deadlines, events, or activities

Employees may request this day off

Avoid scheduling important deadlines, events, or activities

Employees may request this day off

Employees may be fasting

Provide food accommodation as requested

Employees may be fasting

Avoid scheduling important deadlines, events, or activities

Employees may be fasting

Employees may request this day off

Provide food accommodation as requested

Employees may be operating on very little sleep

Work is suspended

Notes

Paid day off.

Paid day off.

Year of the Rabbit.

Loftiness. 19-day fast, sunrise to sunset each day.

Some sources indicate that Jews should not go about their ordinary business at Purim out of respect for the festival. Kosher restrictions apply. Sundown to sundown.

Festival of Colors (date may vary). Celebrated over 2 days by people throwing colored powder and colored water.

Coincides with the spring equinox. An ancient Persian festival celebrating the "new day" and for marks the end of the annual 19-day Fast. Sundown to sundown.

Avoid scheduling important deadlines, events, or activities
Employees may be fasting
Provide food accommodation as requested

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Be sensitive to the fact that employees celebrating Ramadan will be fasting during the day (continuously for 30 days) and will likely have less stamina as a result. If planning an evening event, Islamic dietary restrictions apply. Sundown to sundown.

Emphasis on first and last two days. Kosher restrictions apply. Sundown to sundown. Meat (fish not considered meat) is prohibited during meals for many.

Religious accommodations may be requested.

Kosher restrictions apply. Sundown to sundown.

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Work is suspended

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Provide food accommodation as requested
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Work is suspended

Most Great Festival. Work is restricted on the 1st day, 9th day, and 12th day of Ridván.

Islamic dietary restrictions apply

Kosher restrictions apply, although it is customary to eat dairy.

Paid day off.

Avoid scheduling important deadlines, events, or activities
Provide food accommodation as requested

Date can vary by a day.
Islamic dietary restrictions apply.
Paid day off.

Avoid scheduling important deadlines, events, or activities
Employees may be fasting
Employees may request this day off

Shia Muslims will be in mourning and may not attend events. Sunni Muslims may be fasting. Sundown to sundown.
Sundown to sundown.

Avoid scheduling important deadlines, events, or activities
Employees may be fasting

Paid day off.

Employees may be fasting
Employees may be operating on very little sleep
Avoid scheduling important deadlines, events, or activities
Provide food accommodation as requested

Kosher restrictions apply.

Avoid scheduling important deadlines, events, or activities

Employees may be fasting

Employees may be fasting

Work is suspended

Sundown to sundown.

Sundown to sundown.

Eve and first day are non-working for Reform Jews; Eve, first and second days are non-working for Orthodox Jews. Sundown to sundown.

Kosher restrictions apply.

Avoid scheduling important deadlines, events, or activities

Provide food accommodation as requested

Employees may be fasting

Nine night celebration.

Avoid scheduling important deadlines, events, or activities

Employees may request this day off

Work is suspended

Sundown to sundown.

Avoid scheduling important deadlines, events, or activities

Employees may request this day off

Work is suspended

Sundown to sundown.

Employees may request this day off

Paid day off.

Provide food accommodation as requested

Kosher restrictions apply.

Paid day off.

Avoid scheduling important deadlines, events, or activities

Employees may request this day off

Avoid scheduling important deadlines, events, or activities

Employees may request this day off

Employees may be fasting

Eight days for Svetambara
and 10 days for
dDgambara sects of Jains.
Harvest festival.

Employees may be fasting